



Commuter Benefits

The goal of our commuter benefits program is to help make your commute to and from the office as smooth as possible so you can focus on other things! Palantir's commuter benefits vary by office. See below for local commuter benefits.

New York

- **GoNavia:** A pre-tax payroll deduction program that allows you to purchase transit and parking passes with pre-tax funds. You can elect to use pre-tax funds up to \$315 per month to load a Navia debit card to be used for transit and parking.
- **Citi Bike:** Palantirians working in Gotham are eligible for a free annual membership with Citi Bike! The annual membership includes unlimited rides for a year (for bike trips up to 45-minutes).

Palo Alto:

- **Go Pass:** We offer the Caltrain Go Pass program to try to reduce our impact on the Palo Alto public parking system. A Go Pass allows Caltrain riders to take unlimited rides seven days a week!
- **Parking Permit:** Palantir will provide you with a parking spot acquired from the City of Palo Alto. We purchase and renew annual lot permits whenever they become available.
- **GoNavia:** A pre-tax payroll deduction program that allows you to purchase transit and parking passes with pre-tax funds. You can elect to use pre-tax funds up to \$315 per month to load a Navia debit card to be used for transit and parking.

DC:

- **Parking Permit:** Palantir will provide you with a parking spot acquired from the City. We purchase and renew annual lot permits whenever they become available.
- **GoNavia:** A pre-tax payroll deduction program that allows you to purchase transit and parking passes with pre-tax funds. You can elect to use pre-tax funds up to \$315 per month to load a Navia debit card to be used for transit and parking.

Seattle:

- **ORCA Business Passport:** Available to all benefits-eligible Palantirians. The ORCA Business Passport card covers unlimited rides on the following: all regular bus routes, regional rail services, fully subsidized vanpool and vanshare, King County Water Taxi, Kitsap Transit Foot and Fast Ferry.
- **Parking Permit:** If you choose not to participate in the ORCA business passport, Palantir will provide you with a parking permit.